

Veterans' Preference Eligibility and Points for Open Competitive Exams

Type of Preference	Explanation	Recommended Documentation	Points
Veteran	As defined in Minn. Stat. §197.447.	DD214 - "Member Copy 4" (separation from active duty)	10
Disabled Veteran	Must have a compensable service-connected disability rating. (See Note 1)	<ol style="list-style-type: none"> 1) DD214 - "Member Copy 4" 2) Summary of Benefits Letter from the United States Department of Veterans Affairs (USDVA) or an Armed Forces Retirement Board showing a service-connected disability and a compensation amount. 	15
Spouse of a Disabled Veteran	<p>The veteran must be unable to qualify for the specific position the spouse is applying for due to the nature of the veteran's service connected disability. The spouse of a disabled veteran must first obtain a passing rating on the examination. In order to determine if his/her disabled spouse is unable to qualify because of the disability, there is no clear test to point to, but some analysis by the County is required. To help with this analysis, a County will want to request documentation from the disabled veteran, such as an Award letter from the USDVA, to verify what the disability is in order to determine how it relates to the position requirements.</p> <p>In the event the disabled veteran has, for</p>	<ol style="list-style-type: none"> 1) Copy of the Marriage Certificate 2) DD214 - "Member Copy 4" of the veteran's DD214 3) Summary of Benefits Letter from USDVA or an Armed Forces Retirement Board showing a service- connected disability and a compensation amount 4) Award Letter or Statement of the Case from USDVA verifying a service- connected disability related to the position requirements. 	15

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	<p>example, a 100% disability rating, that typically denotes an individual who is not employable. Then the spouse who obtained a passing rating on the examination would be entitled to the 15 points.</p>		
Surviving spouse of a deceased veteran	Spouse of a veteran who died. Spouse cannot have re-married. Surviving spouse must obtain a passing rating on the examination.	<ol style="list-style-type: none"> 1) Copy of the Marriage Certificate 2) "Member Copy 4" of the veteran's DD214 3) Death Certificate or other proof of death. 	10
Surviving spouse of a deceased veteran who had a service-connected disability	<p>Surviving spouse of a veteran who had a service-connected disability at time of death. Spouse cannot have re-married. The surviving spouse of a disabled veteran must first obtain a passing rating on the examination. In order to determine if his/her disabled spouse would have been unable to qualify because of the disability, there is no clear test to point to but some analysis by the County is required. To help with this analysis, a County will want to request documentation about the disabled veteran, such as an Award letter from the USDVA, to verify what the disability was in order to determine how it would have related to the position requirements.</p> <p>In the event the disabled veteran had, for example, a 100% disability rating, that typically denotes an individual who is not employable. Then the surviving spouse who obtained a passing rating on the examination would be entitled to the 15 points.</p>	<ol style="list-style-type: none"> 1) Copy of the Marriage Certificate 2) "Member Copy 4" of the veteran's DD214 3) Summary of Benefits Letter from USDVA or an Armed Forces Retirement Board showing a service- connected disability and a compensation amount 4) Award Letter or Statement of the Case from USDVA verifying a service- connected disability related to the position requirements 5) Death Certificate or other proof of death. 	15

Note 1:

Minn. Stat. §197.455, subd. 6, references a compensable service-connected disability. Per the Minnesota Department of Veterans Affairs, in order to have a compensable service-connected disability, in most cases, a disability rating must be 10% or more. However, a veteran with a 0% disability rating may receive Special Monthly Compensation (SMC). The USDVA Summary of Benefits Letter will list the amount of compensation received, if any.

Veterans Preference Eligibility and Points for Promotional Exams

Type of Preference	Explanation	Recommended Documentation	Points
Disabled Veteran	<p>The disabled veteran, who so elects, is eligible for five points provided that: (1) the veteran obtains a passing rating on the examination without the five additional points and (2) the veteran is applying for a first promotion after securing public employment.</p> <p>The veteran must have a permanent compensable service-connected disability rating of 50% or more.</p>	<ol style="list-style-type: none"> 1) "Member Copy 4" of the DD214 2) Summary of Benefits letter from the United States Department of Veterans Affairs (USDVA) verifying a service-connected disability of at least 50% and a compensation amount. 	5
Spouse of a Disabled Veteran who has a service- connected disability rated at least 50%	<p>The veteran must be unable to qualify for the specific position the spouse is applying for due to the nature of the veteran's service connected disability.</p> <p>The spouse of a disabled veteran must be applying for a first promotion after securing public employment and obtain a passing rating on the examination. In order to determine if his/her disabled spouse is unable to qualify because of the disability, there is no clear test to point to but some analysis by the County is required. To help with this analysis, a County will want to request documentation from the disabled veteran, such as an Award letter from the USDVA, to verify what the disability is in order to determine how it relates to the position requirements.</p> <p>In the event the disabled veteran has, for example, a 100% disability rating, that typically denotes an individual who is not employable. Then the spouse who obtained a passing rating on the examination would be entitled to the 5 promotional points.</p>	<ol style="list-style-type: none"> 1) Copy of the Marriage Certificate 2) "Member Copy 4" of the veteran's DD214 3) Summary of Benefits Letter from USDVA verifying a service-connected disability of at least 50% and a compensation amount 4) Award Letter or Statement of the Case from USDVA verifying a service- connected disability related to the position requirements. 	5
Surviving spouse of a deceased veteran who had a service-connected disability rated at least 50% at time of death	<p>Surviving spouse of a veteran who had a service-connected disability at time of death. Spouse cannot have re-married.</p>	<ol style="list-style-type: none"> 1) Copy of the Marriage Certificate 2) "Member Copy 4" of the veteran's DD214 	5

	<p>The surviving spouse of a disabled veteran must be applying for a first promotion after securing public employment and obtain a passing rating on the examination. In order to determine if his/her disabled spouse would have been unable to qualify because of the disability, there is no clear test to point to but some analysis by the County is required. To help with this analysis, a County will want to request documentation about the disabled veteran, such as an Award letter from the USDVA, to verify what the disability was in order to determine how it would have related to the position requirements.</p> <p>In the event the disabled veteran had, for example, a 100% disability rating, that typically denotes an individual who is not employable. Then the surviving spouse who obtained a passing rating on the examination would be entitled to the 5 promotional points.</p>	<p>3) Summary of Benefits Letter from USDVA verifying a service-connected disability of at least 50% and a compensation amount</p> <p>4) Award Letter or Statement of the Case from USDVA verifying a service- connected disability related to the position requirements</p> <p>5) Death Certificate or other proof of death.</p>	
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