

FILEGUARDIAN EOY FEATURES

W2/1099 DELIVERY SETTINGS AND MANAGEMENT TOOLS

COMPONENTS OF EMPLOYEE W2/1099 DELIVERY

Generation

 Creation of the employee specific W2/1099 delivery based on the W2 files received by FileGuardian

Release/ Delivery

- Release/delivery of the W2/1099 download email and link
 - Manual release your team conducts the release
 - Automatic release deliveries are ushered into the queue when the source W2/1099 file is received

Note: When "released", emails will be scheduled for delivery at approximately 3 am EDT the next day.

RELEASE MODE

MANUAL





STAGES OF EMPLOYEE W2/1099

	W2/1099 file sent to FileGuardian	Release to employees complete
Pending Generation		
Pending Delivery	√	
Delivery Complete	√	√

EOY CHECKLIST

Path: FGX – Express \ EOY Checklist

- 1. Set your default EOY release setting
 - Defaulted to "Manual" for everyone
- 2. Define your W2/1099 retention policy
 - Default is seven years
- 3. Select your employee W2 & 1099 email templates
 - Can create new templates under My Account \ Branding
 - Tip: use the *|Year|* merge tag in your template
- 4. Activate the e-stuffer feature (if you want to use it)

E-STUFFERS

Prepend up to a 2 page PDF (500KB max) to employee W2s

E-Stuffer (page 1)

Notice to Employee

Refund. Even if you do not have to file a tax return, you should file to get a refund if box 2 shows federal income tax withheld or if you can take the earned income credit.

Earned income credit (EIC). You may be able to take the EIC for 2012 if (a) you do not have a qualifying child and you earned less than \$13,890 (\$19,190 if married filling) joirtly), (b) you have no qualifying child and you earned less than \$16,962,470 if married filling joirtly), (c) you have two qualifying children and you earned less than \$41,952 (\$47,162 if married filling jointly), or (d) you have three or more qualifying children and you earned less than \$45,060 (\$50,270 if married filling jointly). You and any qualifying children must have valid social security numbers (\$58Nb, You cannot take the EIC if your investment income is more than \$3,200, or if income is earned for services provided while you were an inmate at a penal institution. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you are not subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. If your name and SSN are correct but are not the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-80/77-2113, You also may visit the SSA at www.socialsecurity your

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2012 and more than \$4,624.20 in social security and/or Tier I railroad retirement (RRTA) taxes were withheid, you may be able to dain a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$3,192.90 in Tier II RRTA tax was withheid, you also may be able to claim a credit. See your Form 1040 or Form 1040 in structions and Pub. 505, Tax Withholding and Estimated Tax.

W2

FEDERAL Tax Return.	38-2099803 OM B No. 1545-0008	Copy 2To Be Filed V City, or Local Income		38-2099803 OMB No. 1545-0008
a Employee's soc. sec. no. 1 Wages, tips, other comp. 89.55	2 Fed. income tax withheld	a Employee's soc. sec. no.	1 Wages, tips, other comp. 89.55	2 Fed. incometax with held
111-22-3333 3 Social security wages b Employer ID number (EIN) 99.50	4 Soc. sec. tax withheld 4.18	111-22-3333 b Employer ID number (EIN)	3 Socials ecurity wages 99.50	4 Sec. sec. tax withheld 4.18
23-1234567 5 Medicare wages and tips 99.50	6 Medicare tax with held 1.44	23-1234567	5 Medicare wages and tips 99.50	6 Medicare tax with held 1.44
c Employer's came, address and ZIP code PARTRIDGE MUSIC CO. 123 MAIN STREET ANYTOWN, PA 19222		PARTRIDGE MI 123 MAIN STI ANYTOWN, PA	JSIC CO. REET	
d Control number PA00031		d Control number PA00031		
e Employee's name, address, and ZIPcode SHIRLEY JONES 555 SECOND AVE ANYTOWN, PA 19222		e Employee's name, address SHIRLEY JONE 555 SECOND A ANYTOWN, PA	VE.	
7 Social security tips 8 Allocated tips	9	7 Social security tips	8 Allocated tips	9
0 Dependent care benefits 11 Nonqualified plans	D 9.95	10 Dependent care benefits	11 Nonqualified plans	D 9.9
3 Statutoryemployee PAUD 0.08	126 Code 12c Code	13 Statutory employee PAU	D 0.08	12b Code 12c Code
Third-party sick pay	12d Code	Third-party sick pay		12d Code
PA D012 3456 99.		PA D012 3456	99.1	
IS State Employer's state ID no. 16 State wages, tips, e			19 Local income tax	20 Locality name

EOY STATUS SCREEN

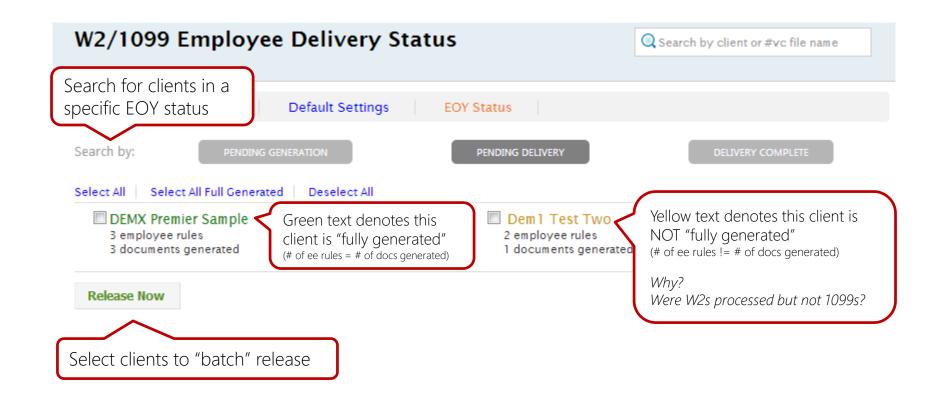
Allows for a "global" view of clients in the following stages:

- Pending generation
- Pending delivery
- Delivery complete

Allows for "batch" release of multiple clients

What is "fully generated"?
 This means the count of W2s & 1099s generated is equal to the number of active employee rules defined.

EOY STATUS SCREEN



THE DILEMMA

Situation

A single employee needs their W2 reprocessed for an address change

Your Hesitation

You've released W2s/1099s to all employees of the client already

What can you do now? Do you have to reprocess all W2s/1099s and disrupt all employees?

NO – you can selectively reprocess employees for reprocessing

REPROCESSING GOLDEN RULES

- If W2s/1099s have NOT been delivered
 - All existing generated employee W2s/1099s will be deleted and replaced with the latest version from the source W2/1099 file
 - W2/1099 deliveries will still be staged

- If W2s/1099s have been delivered
 - Only employees tagged will have their W2/1099 regenerated and delivered
 - Employees added since last W2/1099 generation will have W2s/1099s generated and delivered

STEPS WHEN REPROCESSING

1. Select the employees who require reprocessing

Regenerate W2s/1099s out of your payroll system

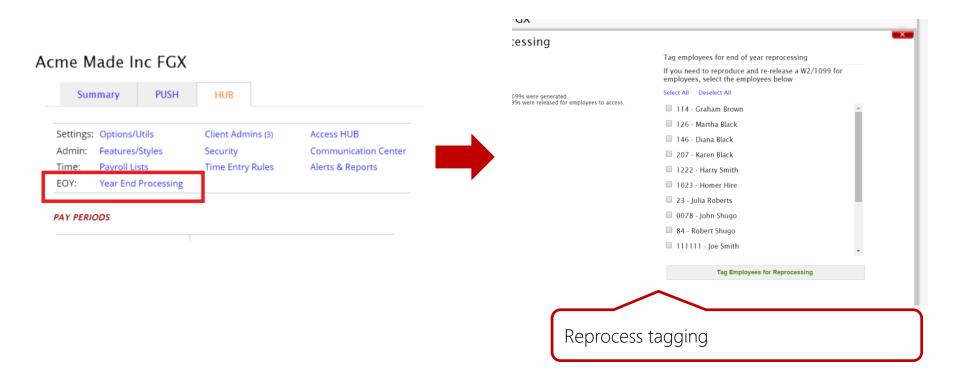
 Tagged employees will have their newly generated W2s/1099s delivered the next morning



Remember reprocessing is only required if W2s/1099s have been released to employees

HUB USERS

Path: HUB tab of an existing FGX rule



NON-HUB USERS

Path: Employees tab of an existing FGX rule

W2/1099 Status

- 1 Generation 12/23/2012
- Release Reprocess Tagging 12/24/2012

Initiates the reprocessing tagging

QUESTIONS

End of Year Knowledge Base Articles

ask@myshugo.com

